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**Committee on Budget, Finance and Administration**

**ADJUSTMENT TO WTO DEPENDENCY ALLOWANCES**

1. As set out in paragraphs 5.1-5.4 of document WT/BFA/W/80, the dependency allowances are based on the WTO net salary at the mid-point of grade 9, which represents the average net salary level in the WTO. Following the decision of the General Council in December 2002 (document WT/GC/M/77, paragraphs 359-360) to adopt the recommendations by the Committee on Budget, Finance and Administration (CBFA) regarding the implementation of interim measures (pending the review of the salary methodology), WTO salaries at grade 9 will, as of 1 July 2003, have increased by 4.3%.<sup>1</sup> The dependency allowances have therefore been recalculated, using the methodology set out in document WT/BFA/W/80, to reflect the new salary levels as of 1 July 2003, and the results are as follows:

ALLOWANCE	CURRENT AMOUNT	PROPOSED AMOUNT
(a) Spouse allowance (Staff Rule 106.14 (a))	CHF 5,967	CHF 6,768
(b) Child allowance (Staff Rule 106.14 (b) and (c))		
(i) for dependent child	CHF 4,752	CHF 4,944
(ii) for the first dependent child if the staff member is without spouse	CHF 10,776	CHF 10,944
(c) Secondary dependant's allowance (Staff Rule 106.14 (d))	CHF 2,112	CHF 2,436

2. The corresponding amendments to Annex 2 of the WTO Staff Rules are attached. The Committee on Budget, Finance and Administration is invited to recommend that the General Council approve the above amendments to the Staff Rules.

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<sup>1</sup> Cola adjustment 0.3% plus 3% increase on 1 January 2003 and further 1% increase on 1 July 2003.

**WTO STAFF RULES**

**ANNEX 2**

**Dependency Allowance Rates**  
**(effective 1 July 2003)**

- (a) Spouse allowance (*Staff Rule 106.14(a)*)

CHF 6,768 per year.

- (b) Child allowance (*Staff Rules 106.14(b) and (c)*)

(i) CHF 4,944 per year; or

(ii) CHF 10,944 per year for the first child, if the staff member is without a spouse.

- (c) Secondary dependant's allowance (*Staff Rule 106.14(d)*)

CHF 2,436 per year.

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